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Payroll Management System

General Features

- Developed by **Silicon Computer Systems S.A.R.L.**, winner of the **Golden Chip Awards** for the best locally developed software from PCA.
- Creates seamless integration across the business.
- Developed using the latest Microsoft web enabled application technology.
- User-friendly and easy to operate application
- Flexible features and straight-forward functionality
- Clear, simple and compatible structure
- Applicable to small, medium and large size businesses
- Appropriate for industrial, trading, services and other sectors
- Multi-User, Multi-Lingual, Multi-Currency, Multi-Branch, Multi-Department and Sub Department



Key Features

- Fully parameterized and integrated payroll system
- Controls attendances, absences and vacations.
- Employees grouping and categorizing
- Unlimited user defined rules and regulations per individuals and groups (Equation Builder)
- Handles Salaries And Daily Wages
- Pay Slips And Bank Transfers
- Annual Tickets & Leave Details
- Manages overtime payments.
- Salaries and wages archive.
- Documents expiry dates tracking (visas, passports, work permits, etc...)
- Manages employees' bonuses, advanced payments, and loans refunding.

Payroll Management System



Employee File

Employee ID: EAD01 | Document No: 151

Employee Name: ABDUL | Birth Date: 01/01/1974

Father Name: MUHAMMAD RASHEED | Birth Place: RAWAL BINDI

Last Name: HAMID | Blood Type: A+ | Gender: Male

Mother Name: [Empty]

Personal Information | Work Information | Business Units

Job Title: Finance Manager | Bank Name: [Empty] | Wage / Hour: 4.166

Branch: DUBAI | Absence Rate: 1 | Start Date: 27/03/1300

Department: Management | Overtime Rate: 1 | Resigned On: [Empty]

Division: Accounting | Late Rate: 1 | Left On: [Empty]

Working Mode: Employees | Transport / Work Days: 0 | Social Security No: [Empty]

Work Domain: Finance Manager | Vacation Days / Month: 30 | Normal Left: [Empty]

Official No: 20001017436428 | Sickness Days: 15

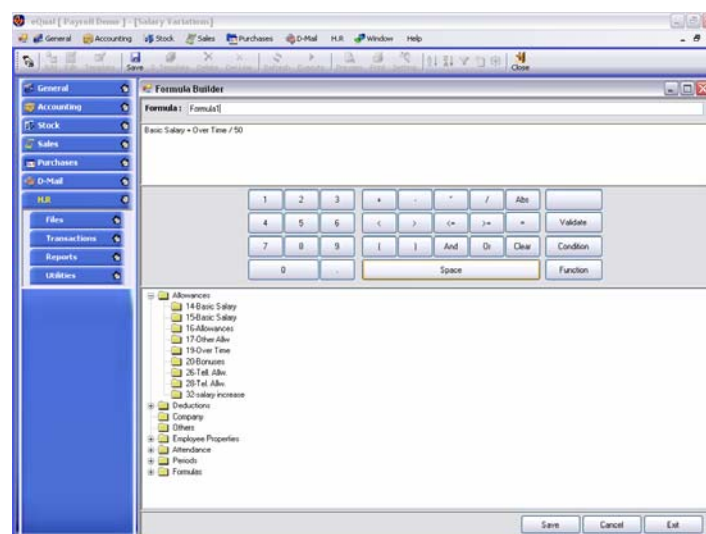
Bank Account No: 0 | Working Hours: 9

Opening Balance

Sickness	2	NSSF	0	Contract B/S Amount	300
Vacation	0	Provision	0	Calculate End Of service by Contract Annu	<input checked="" type="checkbox"/>

Remarks: [Empty]

- Compliant with social security and income tax regulations
- Manages various allowances and contributions per individuals and groups (school, car, house allowances etc...).
- Handles periodical contributions and payroll exemptions based on each country's regulations
- Appraisals and evaluation recording system (point system)
- Automatic generation of end of service indemnities
- Automatic generation of accounting vouchers
- Integration with various attendance Machines
- Powerful reporting tools



Formula Builder

Formula: Basic Salary + Overtime / 50

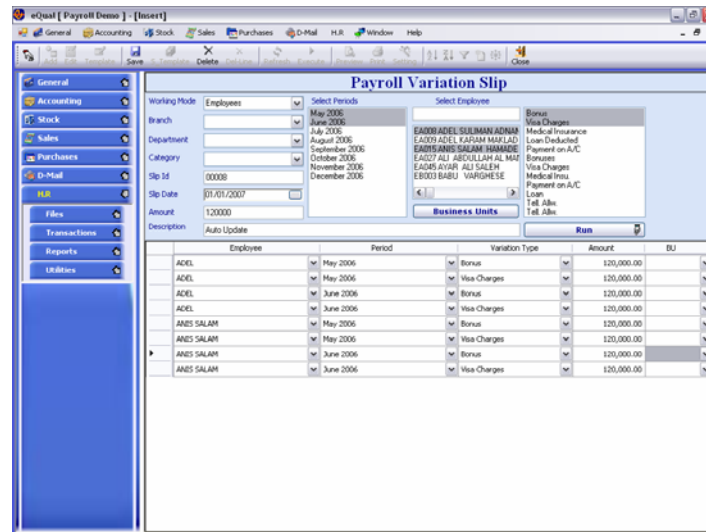
Keypad: 1-9, 0, +, -, *, /, Abs, Validate, Condition, Space, Function

Available Functions and Fields:

- Allowances: 14 Basic Salary, 15 Basic Salary, 16 Allowances, 17 Other Allow, 18 Overtime, 19 Overtime, 20 Bonuses, 26 Tel Allow, 28 Tel Allow, 32 salary increase
- Deductions: Company, Others
- Employee Properties: Attendance, Periods
- Formulas

Buttons: Save, Cancel, Exit

Payroll Management System



Technical Information

- Developed under VB.Net and SQL Server 2005
- Operates under Win XP, Win 2000, Win Server 2003, Win 2000 Server, Win NT4.0
- Client-server architecture

MS and Acrobat Reader Integrations

As a VB.net application, eQual® operates in a homogenous MS windows environment enabling the user to convert any report into Word document, Excel worksheet or PDF file.

System Administration

Enables the administrator to define, for each user, a set of operational authorizations that control the access of the different parts and modules of the system such as accessing fiscal years and companies, accessing forms and reports, editing or deleting vouchers, etc...

Desktop Mail

Is a mailing system allowing users to exchange emails, reports and pay slips with other users operating on the same software application.